

Tommy D. Witt, CGCS

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DIRECTOR OF GOLF COURSE OPERATIONS

Extensive and repeated proven performance in managing every facet of the golf course operations at high end, nationally recognized and multi-course (18,36 & 54 holes) private golf facilities. Provides significant improvement in playing conditions, project management of course renovations; delivering innovative oral-written-digital communication mediums, mentoring and motivating team members and implementing positive leadership skills to meet & exceed golfer - employer expectations.

Key Skills & Knowledge Areas

Texas Bentgrass Success
Deliver On Expectations
Precise Budget Manager
Accomplished Golfer
Multi Course Manager
Proven Problem Solver
World-Class Conditions
Lead By Example
Decisive Team Leader

Execute Employers Vision
Successful Project Manager
Implement Extreme Attention to Detail
Recognized Team Builder in the Industry
Strong Verbal & Written Communicator
Possess Positive Industry Relationships
Residential Community Relationships
Identified as Nationally Recognized Mentor
Certified Golf Course Superintendent

Professional Experience

Director of Golf Course Operations

As Director of Golf Course Operations of Northmoor Country Club on the golf-rich North Shore of Chicago, my responsibilities included leading all agronomic programs that positioned the daily playing conditions at NCC to rival the best courses in Chicagoland. Throughout my career, I have been involved with managing multi-course, visible & high end - highly ranked private, state and national golf clubs. My success has been based on the ability to continually develop agronomic, leadership & business skill sets to meet the expectations of my employers. No two properties, golf courses or employer expectations are the same, demanding that I learn from each experience to build my reputation and skills. My proven and recognized performance has resulted in recruitment to new positions & managing three Top 100 ranked golf properties. I know what separates "good" from "outstanding."

Transformed & Managed 3 Top 100 rated golf courses

Austin Country Club	Austin, Texas	Golf Digest #3 in Texas
Wynstone Golf Club	Chicago, Illinois	Golf Digest #85 in the U.S.
Cassique The Kiawah Island Club	Kiawah Island, South Carolina	Golf Digest #50 in the U.S.
The River Course The Kiawah Island Club	Kiawah Island, South Carolina	Golf Digest #85 in the U.S.
Bent Tree Country Club	Dallas, Texas	Texas Best Courses
Riverhill Club	Kerrville, Texas	Texas Best Courses

Both KIC courses are rated in the Modern Course Category

Accomplishments

- Managed two Central Texas bentgrass private clubs and Bent Tree CC in Dallas
- Recruited to successfully improve the playing conditions for new employers
- Directed 4 major golf course renovations on time and within budget
- Led an international professional association as board member & President
- Contributed to guiding organizations through new initiatives and standards
- Built trust with private club Presidents, Investors, Boards, Members, Chairmen
- Executed the vision & goals of employers
- Provided daily tournament and premier golfing playing surfaces
- Initiated viable long-range planning processes for various organizations
- Recruited national & international elite performers to build outstanding teams
- Implemented short & long-term problem solving solutions
- Re-organized, streamlined & improved golf course operations departments
- Adapted my skill sets to meet employer expectations in different regions
- Organized staff, programs & schedules to function at maximum team efficiency
- Implemented negotiating skills & positive relationships to maximize purchases
- Developed numerous communication programs for informing various audiences (Power Point presentations, financial updates, property visits, etc.)
- Implemented innovative mediums to share information with club members (Town Hall Meetings, golf course tours, website, personal blog, course updates, Facebook, Twitter, course information centers in visible locations)

Additional Career Experience

- Managed three multi-hole and multi-course golf facilities (27, 36 and 54 holes)
- Earn annual reviews of “excellent, superior, outstanding” from GMs & Green Chairmen
- Mentor program has resulted in 45 assistants – became Golf Course Superintendents
- Involved in local & national volunteer service - helps attract quality employees
- Work closely with the staff team members – GM, Golf Pro, Tennis Pro, Club Engineer
- Teach seminars & deliver presentations for GCSAA, PGA and CMAA
- Developed and maintained positive professional relationships with industry wide contacts
- Accomplished golfer (single digit index) - ability to relate successfully with golfers

Education & Credentials

Texas A&M University – B.S. Degree in Turfgrass Management

Certified Golf Course Superintendent – GCSAA

Distinguished Service Award Recipient –GCSAA

Superintendent of the Year – Two time Recipient – Central Texas GCSA

Past President – GOLF COURSE SUPERINTENDENTS ASSOCIATION

- Involved in every aspect of leadership & planning for this international professional association
- Learned significant skills in leadership, delegation, listening, decision making, long range planning, budget allocation, etc. - GCSAA had a \$23,000,000 annual operating budget with 23,000 members in 65 international countries